ALEX MONCADA

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• 420 W Smith Street Kent, Washington 98032

EXPERIENCE

Investor and General Manager

0123, INC (51% Investor) - MJ Family Auto Sales

- February 2024 Present
- Oversee daily operations, managing a team of 5 employees to drive sales and operational efficiency.
- Strategically guide business growth and maintain effective operational workflows.

Regional Wholesale Representative

360 Auto Brokers Wholesale Vehicle Sales, Kent, WA

- November 2023 January 2024
- Established and expanded dealership partnerships, generating sales of 40+ wholesale vehicles monthly.
- Strengthened client relationships through exceptional service and consistent communication.

General Manager

Bruce Titus Automotive Group - Jeep Chrysler of Olympia

- ☐ June 2023 November 2023
- Increased store output by 210%, boosting monthly sales from 45 to 140 units within 90 days.
- Created a BDC department to enhance customer experience and launched targeted marketing campaigns for both English and Hispanic markets.
- Led and developed a high-performing team, implementing sales training, setting goals, and managing daily activities to meet quotas and drive growth

Regional Wholesale Representative

Crossborder Vehicle Sales, Kent, WA

- October 2022 May 2023
- Developed strong dealership relationships, achieving a monthly wholesale vehicle output of 45+ units.
- Provided exceptional customer care and service, maintaining high satisfaction levels.

Used Car Director - Buyer

Renton CDJR - Puget Sound Auto Group

- March 2022 September 2022
- Innovated business growth strategies in both wholesale and retail markets, boosting sales performance.
- Created training materials for new sales consultants and implemented a buying program through the service drive and KBB offer system.
- Restructured the Wholesale Department to optimize profitability from aged inventory and trade-ins.

Sales Manager - Buyer

South Tacoma Mazda – Tacoma Preowned Supercenter, Tacoma, WA

- ☐ June 2021 January 2022
- Created innovative strategies to grow the business in both wholesale and retail markets, boosting sales.
- Developed training materials for new sales consultants, enhancing team capabilities and performance.
- Expanded the acquisition of high-quality inventory through established industry relationships.

PROFESSIONAL SUMMARY

Dynamic and results-driven General Manager with over 26 years of experience in the auto industry, excelling in sales, team leadership, and operational management. Demonstrated expertise in boosting productivity and profitability across multiple dealerships through innovative strategies and mentoring. Skilled in building and leading high-performing BDC departments, leveraging CRM and sales management tools, and driving revenue growth. Proficient in HR compliance, marketing strategies, and buyer operations. Bilingual in English and Spanish, with a proven ability to connect with diverse teams and clientele. Adept at fostering creativity and innovation to deliver exceptional business outcomes.

AREA OF EXPERTISE

Financial Forecasting

Marketing Campaigns

Sales Strategy Development

Team Leadership

Transactional leadership

Contract Negotiation

Servant leadership

Inventory Management

Wholesale & Retail Operations

PERFORMANCE HIGHLIGHTS



Wholesale Innovation

Created a wholesale-to-retail platform at Xcar Inc., boosting profits per unit from \$1,000 to \$4,000+ in one fiscal year.



Demonstrated Profitability

Increased average monthly gross profit at South Tacoma Auto by 150% from 2007 to 2017, achieving \$1.2M in net profit in 2012.



Innovative Buyer Program

Implemented a buyer program at South Tacoma Auto, increasing unique inventory by 60% through strategic purchasing.



Leadership Development

Designed and launched an employee leadership program, a groundbreaking initiative for privately held used car businesses.

General Manager

XCar Inc. d.b.a. Advantage Auto Direct, Kent, WA

☐ June 2018 - April 2021

- Developed strategies to expand business in wholesale and retail markets, driving growth and profitability.
- Assembled and led a new team, establishing a Profit Department similar to a Finance Department.
- Created innovative platforms and marketing strategies to support an out-of-state sales team.

General Sales Manager

Infiniti of Tacoma, Fife, WA

September 2017 - May 2018

- Trained new car product knowledge and leasing, enhancing team expertise and customer interactions.
- Forecasted and ordered new cars from Nissan, optimizing inventory for customer demand.
- Developed a Buyer Development Center (BDC), improving the customer experience and sales efficiency.

General Sales Manager

South Tacoma Auto, Tacoma, WA

March 2007 - September 2017

- Supervised a diverse team, including sales, finance managers, and internal buyers, driving high performance and operational efficiency.
- Developed targeted marketing campaigns for English and Spanishspeaking markets, and created new inventory and special financing programs to improve customer acquisition and retention.
- Restructured the Finance Department, increasing performance by 300%, and earned National Independent Quality Dealer of the Year recognition in 2007.

General Sales Manager

Parkland Auto Center

📋 January 2000 - February 2007

- Supervised finance managers and sales consultants, driving high team performance and accountability.
- Created sales forecasts, managing vehicle inventory, gross profit, and expenses to align with sales goals.
- Managed customer complaints, ensuring exceptional satisfaction and maintaining positive dealership reputation.

Finance Manager

Barrier Motors Volvo, Bellevue, WA

🗖 October 1999 - January 2000

- Secured financing for customers and offered additional profit opportunities through after-market products.
- Ensured smooth loan processing, accurately handling funds and maintaining compliance with financial procedures.
- Contributed to sales and training meetings, collaborating with colleagues to optimize performance.

Sales Consultant

Art Gamblin Motors, Enumclaw, WA

☐ June 1996 - September 1999

- Sold vehicles by understanding customer needs, conducting product demonstrations, and closing deals.
- Built relationships with customers through proactive engagement at community events and promotions.
- Awarded Salesperson of the Year for 1996, 1997, and 1998 for outstanding sales performance.

TRAININGS AND CERTIFICATIONS

Endless Possibilities Program

The Daphne Michaels Institute for Personal Development

☐ Sept 2015 - May 2016

How to Accelerate Groups or Teams into Success

Gale Leadership Development, LLC

March 2010

The Art of Developing Others Gale Leadership Development, LLC

The Heart of Leadership Course Gale Leadership Development, LLC

March 2008

The Joe Verde Academy Sales and Management

☐ June 2015

Grant Cardone Academy Sales and Management

July 2021

GM PRODUCT EXPERT

1999

CDJR MASTER PRODUCT EXPERT

2023

GM LEASING ACADEMY

1998

EDUCATION

Universidad Central de Venezuela Engineering school

1990-1992

Universidad José María Vargad Bachelors Business administration and AA on Marketing

1992-1996

Colegio San Antonio de la Florida Bachelor's in science and High school Graduate

1984-1990